

First Meeting of Board of Governors of National Institute of Technology, Uttarakhand

Date: 14th March 2012

Time: 1.00 pm

Venue: Shastri Bhavan, New Delhi

Agenda

Item No.	Items
01.01	Status report of National Institute of Technology, Uttarakhand
01.02	Approval of Minutes of the Finance Committee
01.03	Approval of MOU to be proposed to IITs for registration for PhD to the faculty of NIT Uttarakhand
01.04	Approval of a High Power Committee, to approve the proposals prepared by Director, NIT Uttarakhand, in regards Academic Rules & Regulations, Infrastructure Requirements and Administrative Structure / Common Rules / Common Procedures.
01.05	Changing the name of NIT, Uttarakhand to Uttarakhand National Institute of Technology
01.06	Approval for criteria for short listing candidates for interview.
01.07	Any item with the permission of the Chair

Director

First Meeting of Board of Governors of NIT, Uttarakhand

Agenda Items

AG.01 Status report of National Institute of Technology - Item for Information

Status report for NIT Uttarakhand is enclosed as Annexure BG01.01

AG.02 Approval of Minutes of the Finance Committee

Agenda for the finance committee is enclosed as Annexure BG01.02. Minutes of the Finance Committee shall be placed on the table for approval.

AG.03 Approval of MOU to be proposed to IITs for registration for PhD to the faculty of NIT Uttarakhand

As per the recruitment rules PhD is mandatory for all faculty positions. Such candidates are not available and NITs are required to recruit candidates with M.Tech. qualification on contract basis. Existing NITs have in-house facility for completing PhD. New NITs don't have such facilities.

To retain employed faculty, Institute has to provide facility for acquiring PhD qualification (Teachers employed on contract for 5 years cannot be given deputation or leave for 3 years and hence cannot be covered by QIP). It is proposed that NIT Uttarakhand should sign Memorandum of Understanding with IIT Roorkee, IIT Delhi and IIT Kanpur for registering NIT Uttarakhand faculty for PhD. The terms and conditions shall be as under:

1. IIT shall enroll all desirous candidates from NIT Uttarakhand, provided they satisfy minimum academic requirements. IITs may impose limit on the number of such registrations per year.
2. The candidate registered under this scheme shall be relieved by NIT Uttarakhand to join IIT for one semester to complete course work and for interaction with the supervisor, sometime within first two years.
3. Every year the registered candidate shall be visiting IIT twice in a year, totaling for 3 months during vacation. The teacher shall be paid TA/DA for travel and allowance of Rs.10, 000/- per month during stay at IIT.
4. The candidate shall be provided funds to establish research facilities required by him / her at NIT Uttarakhand, subject to the limit of Rs.10 lakh. Laptop and computers peripherals if required will be purchase by the candidate from his / her CPDA.
5. Supervisor can visit NIT Uttarakhand for supervising the research twice in a year at the cost of NIT Uttarakhand.
6. The candidate will be signing an undertaking that he / she shall complete the PhD with- in 5 years, otherwise he / she will refund all the expenses paid by the Institute for his / her deputation.
7. Faculty of NIT Uttarakhand shall sign an undertaking of serving at NIT Uttarakhand for at least 5 years after completion of PhD.

8. In case such candidate resigns from NIT Uttarakhand or if he / she is terminated from NIT Uttarakhand, his / her registration for PhD at IIT under this scheme shall be terminated automatically.

9. Progress of such candidates shall be monitored. If progress is not satisfactory, the registration shall be cancelled and expenses shall be recovered. Failure in course work shall be considered as unsatisfactory progress.

10. The degree will be awarded by the IIT and the intellectual property generated shall be governed by rules of concerned IIT. NIT Uttarakhand shall have at least a right to include that for the purpose of academic credit.

With this scheme faculty of NIT Uttarakhand shall acquire the qualification and research facilities will be created in the Institute at a very early stage.

The proposal may kindly be approved.

Approval of a High Power Committee, to approve the proposals prepared by Director, NIT Uttarakhand, in regards Academic Rules & Regulations, Infrastructure Requirements and Administrative Structure / Common Rules / Common Procedures.

NIT, Uttarakhand is in the stage of development. There are no established policies, rules and regulation. Academic structure of NIT, Kurukshetra is adopted as an initial measure. However, changes are required due to vast gap between New NIT and established NIT. No regular recruitments have taken place and hence Senate/Academic council is not yet in place. Similarly there is no scope of internal discussion to approve the Academic and Administrative policies and also Infrastructure Requirements.

Director NIT, Uttarakhand is preparing three documents namely:

1. Academic Rules & Regulations
2. Infrastructure Requirement (To prepare master plan of campus)
3. Administrative Structure / Common Rules / Common Procedures

These documents need to be in place at the earliest. If a High Power Committee is constituted to modify (if required) and approve the proposals made by the Director NIT Uttarakhand, in these regards. The Committee proposed is as under:

- | | |
|--|---------------|
| Prof. Pradipta Banerji, Director IIT Roorkee | --- Chairman |
| Prof. S K Singh, Vice Chancellor, HN BG Garhwal University, Srinagar | --- Member |
| Prof. S.C. Lakkad, Dy Director IIT, Bombay (Retired) | --- Member |
| Prof. Anand Mohan, Director NIT, Kurukshetra, (Mentor Director) | --- Member |
| Prof. HT Thorat, Director NIT, Uttarakhand | --- Mem. Sec. |

Director, NIT Uttarakhand may be authorized to make correspondence with the, committee members, arrange the meeting and get the proposals approved. The Director NIT, Uttarakhand would submit the approved proposals for the final approval of the Board of Governors.

01.05 Changing the name of NIT, Uttarakhand to Uttarakhand National Institute of Technology

Renaming the Institute, National Institute of Technology Uttarakhand to Uttarakhand National Institute Technology will give a very good abbreviation as UNIT, which is a synonym with team work.

It is proposed to change the name of the Institute to Uttarakhand National Institute of Technology. The proposal may be approved.

01.06 Approval for criteria for short listing candidates for interview.

It is important that good faculty joins the Institute. When large number of applications are received it is very difficult to shortlist the candidates. Following criteria are proposed to ensure better candidates are called for interview in order of priority. If candidates are not available in one priority then second priority will be considered. Advertisement will mention that preference will be given to candidates satisfying these criteria. Criteria mentioned are in order of preference.

Teaching Staff - Engineering

1. B. Tech. from IIT or NIT
2. M. Tech. from IIT
3. Rank holder in HSSC or University for B.Tech. / M. Tech.
4. Teaching experience at IIT / NIT (Against regular / 5(3) year contractual appointment)
5. Two publications in reputed International Journals of Impact Factor of 0.5 or better.
6. Gate score of 9.5 percentile or better
7. M.Tech. from NIT
8. Teaching experience at IIT / NIT (Against adhoc appointment)

Teaching Staff – Non Engineering

1. PhD from IIT / IISc / NIT and NET / SET
2. PhD and NET / SET with two publications in reputed International Journals of Impact Factor of 0.5 or better.
3. PhD and NET / SET
4. PhD and Teaching experience at IIT / NIT (Against regular / 5(3) year contractual appointment)
5. PhD and Teaching experience at IIT / NIT (Against adhoc appointment)
6. PhD

Non-teaching Staff and Officers

1. Relevant experience at IIT / NIT (Against regular appointment)
2. Relevant experience at Govt. / Semi Govt. Educational Institute (Against regular appointment)
3. Relevant experience at Government Departments / Organizations (Against regular appointment)
4. Relevant experience at IIT / NIT / Central Government Departments / Central Government organizations (Against adhoc appointments)
5. Relevant experience at State Government Department / Organization (Against adhoc appointments)

These criteria will be used for short listing the candidates for calling them for interview. Candidates shall first undergo written / trade test. Only those candidates who score at least 40% marks and clear all minimum requirements in trade test (like typing speed) shall qualify for personal interview. Candidates shall further be shortlisted on the basis of merit for personal interview. Normally candidates shortlisted for interview shall be $10+5(n-1)$ where n are the number of vacancies against the post under consideration. Similarly number of candidates called for written / trade test shall be at least $2(10+n-1)$, based on all candidates satisfying the criteria under consideration. Irrespective of the any criteria of short listing, to provide an opportunity, all candidates belonging to Categories (SC/ST/OBC/Physically Challenged) shall be called for written test provided they are eligible and for personal interview if they qualify by scoring minimum marks. There will not be any written test for the post of Associate Professor / Professor / Registrar.

All outstation candidates for teaching and officer's post called for interview shall be provided transport facility from Haridwar and one day accommodation for written test in the hotel at Srinagar. During April-May due to 'ChardhamYatra' it is very difficult to get these facilities in Uttarakhand.

As the proposed Recruitment Rules stipulate flexible Cadre, only number of posts shall be advertised and designation offered to candidate shall be commensurate with the eligibility and performance in the interview.

As new Recruitment are not yet issued, permission may be granted to proceed with old Recruitment Rules communicated by letter No.F.23-13/2010-TS.III as approved in Joint Meeting of the Board of Governors held on 13/05/2010. This is essential because if advertisement is published now then only appointment is possible in June / July.

The proposal may be approved.

III. Any other item with the permission of the Chairman Board of Governors.